

Government of the People's Republic of Bangladesh
Ministry of Youth & Sports
Section: Youth-1
Bangladesh Secretariat, Dhaka
www.moysports.gov.bd

No.34.051.008.01.00.35.2012- 299

Date : 31.07.2017

Subject: Permission for foreign employment.

The undersigned is directed to convey that the Government of the People's Republic of Bangladesh is pleased to permit Mr. Md Fazlul Hoque, Assistant Director, Department of Youth Development to serve as "Warehouse Manager" in the SunMoon Mega Trading Inc. 358 Signet Drive, North-York, ON M9L 1V2, Canada with effect from the date he relinquishes his current duties under the terms and conditions mentioned below:

- a) The period of his service with the foreign employer will be counted from the date of relinquishment to the date prior to the date of resumption of his duties in Bangladesh and his services for the same period will be treated as foreign service under the said foreign employer with lien on his post in Bangladesh;
- b) The total period of his foreign service may be extended up to a period of 03 years on his request. This period of 03 years will be counted towards his seniority, annual increment of pay, leave and retirement. No benefit other than those stipulated herein shall accrue to his for this period. If this period exceeds 03 years, then under BSR-34, his lien on his post in Bangladesh will unless otherwise decided by the Government due to the special nature of the case, stand terminated automatically and he will cease to be in Government employment from the date following the date of completion of 03 years;
- c) During the period of his service under the foreign employer, he will not receive any pay or allowances (including travelling allowance, etc.) or leave from the Government of the People's Republic of Bangladesh;
- d) The terms of his leave during the period of his service with foreign employer will be regulated according to the rules of the foreign employer and the leave salary due in respect of such leave will be payable by that employer. No liability in respect of leave salary on account of such leave earned or taken during foreign employment shall devolve on the Government of the People's Republic of Bangladesh or any organization under it. The Government of the People's Republic of Bangladesh will not recover any leave salary contribution from the foreign employer;
- e) All expenses to be incurred in connection with his joining the post under the foreign employer and for resuming his post in Bangladesh after completion of the period of Foreign Service will be borne either by the foreign employer or by himself. During his service under the foreign employer, he will draw his pay and allowances, etc. from that employer as per terms of his employment with the foreign employer;
- f) He will not be entitled to any leave salary from the Government of the People's Republic of Bangladesh or from any organization under it in respect of disability leave on account of any disability arising out of the foreign service with the foreign employer, even though the disability might manifest itself after the termination of his foreign service;
- g) During the period of his service with the foreign employer, he will not be entitled to any medical facility in respect of self or his family at the expense of the Government of the People's Republic of Bangladesh;
- h) The Government of the People's Republic of Bangladesh will not involve itself in any way in determining his terms of service with his foreign employer or in any dispute of any kind arising out of his foreign service with the foreign employer. However, he may be given necessary consular, legal or any other form of help, if necessary, as an ordinary national of Bangladesh;

(P.T.O)

- i) He will regularly pay his contributions to General Provident Fund, Group Insurance Premium and Benevolent Fund. His pension contributions and leave salary contributions will be paid by himself or by his foreign employer. He will also pay regularly to the Government Account the installments of his House Building /Motor Car/ Motor Cycle/ Bi-cycle Loan/ advance and other loan or dues payable to the Government;
- j) On termination of his foreign service, he will resume the duties of his post in Bangladesh within the admissible joining time. In case of his failure to report to his employer in the Government of the People's Republic of Bangladesh within 4 (four) weeks of expiry of the approved period of foreign service, the period of his absence beyond the approved period of foreign service will be treated as unauthorized absence and disciplinary action will be taken against him on charge of unauthorised absence.

2. Violation of any of the terms and conditions mentioned above and also in the undertaking appended hereto may lead to cancellation of this permission and other disciplinary actions.

Mr. Md Fazlul Hoque
Assistant Director
Department of Youth Development
108/Motijheel Commercial Area
Dhaka-1000, Bangladesh.

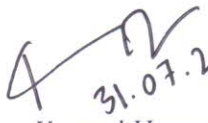
Signed/-
Kamrul Hasan
Senior Assistant Secretary
Phone : 9575509
email: khasan15571@gmail.com

No.34.051.008.01.00.35.2012- 299

Date : 31.07.2017

Copy forwarded for information and necessary action (not according to seniority)

01. Senior Secretary, Ministry of Public Administration, Dhaka.
02. Secretary, Security Services Division, Ministry of Home Affairs, Dhaka.
03. Secretary, Ministry of Foreign Affairs, Dhaka.
04. Director General, Department of Youth Development, Dhaka.
05. Director General, Immigration and Passport, Department, Dhaka.
06. P.S to Minister of State, Ministry of Youth and Sports.
07. P.S to Deputy Minister, Ministry of Youth and Sports.
08. P.S to Secretary, Ministry of Youth and Sports.
09. Immigration Officer, Hazrat Shahjalal International Airport, Dhaka.
10. CAO, Ministry of Youth & Sports, Segunbagicha, Dhaka.
11. Managing Director, SunMoon Mega Trading Inc. 358 Signet Drive, North-York, ON M9L 1V2, Canada.
- ✓12. Assistant Programmer, Ministry of Youth & Sports, Bangladesh Secretariat, Dhaka.
13. Office copy.


31.07.2017
Kamrul Hasan
Senior Assistant Secretary